



Crockham Hill C E Primary School

'Giving children the best possible start to the rest of their lives.'

School Uniform Policy

Review Body:	Curriculum and Learning Team
Leadership Group Responsibility:	Headteacher
Type of Policy:	Statutory
Review Period:	Three Year Cycle
Reviewed:	Spring 2025
Next Review:	Spring 2028

Approved by the FGB on 27th March 2025

This policy supports our values of Respect, Empathy and Aspiration. It has been adopted so that all members of our staff know what standards we expect. This supports our school vision by helping us to challenge every child to succeed and to recognise their individual needs and aspirations.

RESPECT EMPATHY RESILIENCE ASPIRATION



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the School office on admin@crockhamhill.kent.sch.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes



- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items e.g. pre-loved uniform being available
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter Uniform	Summer Uniform
<ul style="list-style-type: none"> • Plain grey skirt, pinafore dress or trousers (short or long) • White blouse/shirt • Bottle green cardigan or 'V' neck jumper (with or without logo) • School tie (all children) • Grey or white socks/ grey or green tights • Black school shoes or plain black trainers (no boots) 	<ul style="list-style-type: none"> • Green and white check dress (gingham), plain grey trousers or shorts • White polo shirt • Grey or white socks • Black school shoes or plain black trainers
PE Kit	
<ul style="list-style-type: none"> • Yellow PE T-shirt • Sports jacket (School Office) • Black tracksuit bottoms • Black shorts or black gym skort • Plimsolls • White/Black Trainers <p>Please note: no multi-coloured trainers or trainers with flashing lights</p>	
Other Items	
<ul style="list-style-type: none"> • Year R, 1, 2, 3, 4 - School book bag (green) • School rucksack (green) - optional • School PE bag – optional • Years 5 & 6 – Black Rucksack with ONE keyring • Year 6 ONLY – named pencil case (sensible size) <p>During the winter months, children may wear wellingtons or boots to and from school but they will be expected to change into school shoes/trainers before the start of school.</p> <p>During hot weather, children can bring in and wear a summer hat. These can be bought from the Price and Buckland website.</p>	
PLEASE NAME ALL ITEMS CLEARLY	
Accessories	
Jewellery must not be worn with the exception of: a wrist watch or stud earrings which will need to be removed for PE. Children should not wear nail varnish or transfer tattoos.	
Hairstyles	



Long hair should be tied back to comply with health and safety guidelines.

4.2 Where to purchase it

Price and Buckland

Price and Buckland will be supplying our school uniform going forward, thank you for being patient while they set up our new webpage, it is now ready! - <https://www.pbuniform-online.co.uk/crockham>.

Delivery of school uniform to your home costs £4.50 with free returns. Alternatively, you can place an order for a free delivery to school monthly.

Please note that the girls' summer dress is now gingham as this was the only option supplied by this company. If you have a striped dress, these are still acceptable for the next couple of years.

Please follow this useful tool to help navigate Price and Buckland's new website. The video explains everything you need to know in a simple and engaging way.

<https://youtu.be/-wg3-jEq0Pg>

Second Hand Uniform

Please note, our PTA also have a large stock of second-hand uniform (pre-loved uniform). Regular second hand uniform sales are held. PTA reps are available for uniform sales at other times if required. Please contact the school office for more information.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils can talk to the Headteacher or a member of staff if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school office on admin@crcockhamhill.kent.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:



- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school office in the first instance and then the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years. At every review, it will be approved by the Curriculum and Learning Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy